APPRENTICE GUIDE DOG MOBILITY INSTRUCTOR

We are seeking a passionate, results-oriented individual, with a desire to learn to become a Guide Dog Mobility Instructor for our Guide Dogs for the Blind program.

Apprenticeship Training Period of 3 years

Your work location for your 3-year apprenticeship and permanent employment thereafter is Ladner, Delta, BC. Salary and benefits are provided during training.

Background

BC & Alberta Guide Dogs is a registered charity that provides professionally trained Guide Dogs to blind and visually impaired individuals, Autism Service Dogs to children with autism, and PTSD Service Dogs to Veterans and First Responders in BC & Alberta. BC & Alberta Guide Dogs is a member of the International Guide Dog Federation.

Position Summary

Guide Dog Mobility Instructors are the professional group responsible for the delivery of Guide Dog services on behalf of BC & Alberta Guide Dogs.

The Guide Dog Mobility Instructors fulfill a number of critical and important roles within the profession. They:

- Formally train our dogs to become Guide Dogs.
- Undertake the selection, matching and formal training of all clients with their Guide Dogs
- Conduct interviews of potential clients. Provide follow up with aftercare services for all of our graduates for the working life of each partnership.
- With seniority, participate in the selection, supervision and training of new staff members. This could include Apprentices, Junior Guide Dog Mobility Instructors and Volunteers.
- Guide Dog Mobility Instructors as professionals, represent BC & Alberta Guide Dogs at public events through the presentation of speeches, papers and demonstrating the work of our dogs. These activities may take place with corporations, foundations, community groups and service clubs. BC & Alberta Guide Dog Instructors, on a regular basis, exchange professional knowledge with other professionals working in the field of visual impairment.

Accredited Guide Dog Mobility Instructors will have completed a three-year apprentice program. The program is run to international standards as prescribed by the International Guide Dog Federation. The apprenticeship includes oral, written and practical examinations. A few of the subjects studied include:

- Dog care and veterinary aspects.
- Basic Dog handling.
- Guide Dog training.
- Client interviewing for Guide Dog services.
- Client training with Guide Dogs.
- Providing aftercare support for all our clients.

What We Offer:

Salary and benefits provided during training include:

Salary range $55,000.00-$60,000.00 per year
4 weeks' vacation
A comprehensive benefits package includes health, drugs, vision and dental coverage

We would like to hear from individuals who are self-starters, strong team players, caring and compassionate and wish to join our professional team. This position also requires periods of time where the apprentice/Instructor, could be away from home on the road for as much as nine weeks of the year, in three-week segments from Monday to Friday (home on the weekends).

Applicants with post-secondary education, demonstrated experience working with persons with disabilities and any previous dog training experience will be at an advantage.

To Apply:

Please email your resume and cover letter to: *william.thornton@bcandalbertaguidedogs.com*

Deadline for Application: March 27, 2026

We thank all applicants for their interest, however, only candidates selected for an interview will be contacted. We will contact the candidates we wish to interview no later than April 17, 2026. No telephone inquiries, please.